



State of Missouri

Christopher S. Bond, Governor

Department of Consumer Affairs, Regulation and Licensing
Division of Professional Registration

J.H. Frappier, Director
H.C. Cooper, Jr., Director

State Board of Nursing
P.O. Box 656, 3523 North Ten Mile Drive
Jefferson City, Missouri 65102
Telephone 314/751-2334

Mary Sue Hamilton, R.N., M.S.N.
Executive Director

NEWSLETTER

Volume XXII - Issue II

June, 1981

BOARD MEMBERS

<u>NAME</u>	<u>TERM EXPIRES</u>
Mrs. Marlene Grissum, R.N., President	June 1, 1984
Mrs. Guinevere Gevecker, R.N., Secretary-Treasurer	June 1, 1982
Mrs. Rose Marie Hilker, R.N.	June 1, 1981
Mrs. Sharon Summers, R.N.	June 1, 1982
Miss Mary Lou George, R.N.	June 1, 1981
Miss Virginia Gayle Collins, L.P.N.	June 1, 1980
Mrs. Norma Wolfe, L.P.N.	June 1, 1981

PROFESSIONAL STAFF

Mrs. Mary Sue Hamilton, R.N., M.S.N., Executive Director

OFFICE STAFF

Mrs. Sharon Roberts	Mrs. Bonnie Kilgore
Mrs. Rita Blank	Mrs. Marsha Knatcal
Mrs. Pam Groose	Mrs. Dorothy Koestner
Mrs. Linda Strobel	Mrs. Mary Young

PLEASE NOTE

ONLY ONE NEWSLETTER IS BEING SENT AN INSTITUTION: THEREFORE, WE APPRECIATE YOUR SHARING THIS WITH ALL INTERESTED PERSONS. PLEASE POST ON BULLETIN BOARD OR ROUTE THIS INFORMATION TO AS MANY NURSES AS POSSIBLE: MAY BE REPRODUCED AND DISTRIBUTED.

SCHEDULE OF BOARD MEETING DATES
CALENDAR FOR JULY 1, 1981 THROUGH JUNE 30, 1981

DAYS	DATES	AGENDA	PLACE	TIME	ITEMS FOR AGENDA DUE BY
Monday thru Friday	August 3-7, 1981	Regular Board Meeting	Board of Nursing Office	8:30 a.m.	July 13, 1981
Monday thru Friday	October 5-9, 1981	Regular Board Meeting	Board of Nursing Office	8:30 a.m.	September 14, 1981
Monday thru Friday	January 18-22, 1982	Regular Board Meeting	Board of Nursing Office	8:30 a.m.	December 28, 1981
Monday thru Friday	April 26-30, 1982	Regular Board Meeting	Board of Nursing Office	8:30 a.m.	April 5, 1982

Executive Meetings will be scheduled for Sunday Evening (7:00 p.m.) preceding commencement of regular meetings; place to be announced.

Regular Board Meetings will be held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, Missouri, beginning at 8:30 a.m. each day. Meetings are open to the public except for discussion of licensure disciplinary problems. Public agendas are published.

R.N. Exam Dates

July 8-9, 1981
February 2-3, 1982

Application Deadline

May 25, 1981
December 21, 1981

P.N. Exam Dates

October 20, 1981
April 20, 1982

Application Deadline

September 1, 1981
March 15, 1982

NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

303 East Ohio Street, Suite 2010, Chicago, Illinois 60611, 312/329-1282

NEWS RELEASE

COMPARISON OF CRITICAL INCIDENTS ABOUT BACCALAUREATE,
ASSOCIATE DEGREE AND DIPLOMA NURSES

Prepared by the National Council of State Boards of
Nursing, Inc.

Written by Angeline M. Jacobs

8½ x 11 soft cover 160 pp. \$10.95

This is the report of the research study done by Angeline Jacobs in which she used the critical incidents to determine comparisons by type of educational preparation.

Single copies of the book Comparison of Critical
Incidents about Baccalaureate, Associate Degree
and Diploma Nurses may be purchased for \$10.95
from:

National Council of State Boards of Nursing
303 East Ohio
Suite 2010
Chicago, Illinois 60611

NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

303 East Ohio Street, Suite 2010, Chicago, Illinois 60611, 312/329-1282

NEWS RELEASE

THE STATE BOARD TEST POOL EXAMINATION FOR REGISTERED NURSE LICENSURE

Prepared by the National Council of State Boards of
Nursing, Inc.

Written by Eileen A. McQuaid, Ph.D. R.N. and
Michael Kane, Ph.D.

8½ x 11 soft cover 120 pp. \$8.95

This is the official handbook and guide to the SBTPE, prepared by the National Council of State Boards of Nursing. In addition to a 5-part exam with 417 questions and a guide to timing and scoring, the authors provide advice on studying for the SBTPE, information on the present test plan and the new plan effective July 1982, and background and statistical information.

Single copies of the book The State Board Test Pool Examination for Registered Nurse Licensure may be purchased for \$8.95 plus \$0.86 postage (Illinois residents add \$0.54 sales tax) from:

Chicago Review Press
820 North Franklin Street
Chicago, Illinois 60610
(312) 644 - 5457

Discounts available for larger orders.

PRACTICAL PROGRAMS CONFERENCE - JULY 1, 1981

The Conference for the Practical Nurse Program Educators, both directors and faculty, is scheduled for July 1, 1981, 9:00 A.M. to 4:00 P.M.

Dr. Carrie B. Lenburg, Ph. D. will speak on student's clinical evaluation, what behavior is expected and what tools can be used for the most effective clinical evaluation.

The Conference will be held in St. Louis at Bethesda-Webster Program in Practical Nursing, Webster College Campus, 470 East Lockwood Street, St. Louis, Missouri, right off of I-44 at Webster Groves. The Conference will be in the Winifred Moore Auditorium, which is located in the administration building.

Mrs. Sue Meiner is hosting the Conference at Webster College Campus. She will be assisted by Mrs. Katherine Spross, Coordinator, St. Louis Board of Education Program of Practical Nursing, and Mrs. Dolores Fendler, Director, St. Mary's School of Practical Nursing. There is no charge for the Conference.

The following are a list of readings and how to obtain them. Dr. Lenburg encourages you to review these prior to her workshop.

Lenburg, Carrie B., The Clinical Performance Examination: Development and Implementation, Appleton-Century Crofts, New York, 1979.
*(Available at Matthews Medical and Scientific Book Company, 11559 Rock Island Court, Maryland Heights, Missouri 63043.)

Lenburg, Carrie B., "Emphasis on Evaluating Outcomes: The New York Regents External Degree Program," Peabody Journal of Education, Vol. 56, No. 3, April, George Peabody College for Teachers, Nashville, 1979. (The entire issue is devoted to external degrees.) (Enclosed)

Lenburg, Carrie B., "The New York Regents External Degrees Assessment Model," in Evaluating Clinical Competence in the Health Profession, Margaret Morgan and David Irby, Editors, C.V. Mosby Co., St. Louis, 1979. (Order from C.V. Mosby Co., 11830 Westline Industrial, St. Louis, Missouri 63139.)

The University of the State of New York, The New York Regents External Degree Nursing Program: Historical Developments and Program Study Guides for the Associate Degree, 1976. (Available for \$6 payable to The University of the State of New York, Nursing Monograph, Cultural Education Center, Room 5D45, Albany, New York 12230.)

* One copy available for loan from Missouri State Board of Nursing office.

POSITION AVAILABLE

Associate Executive Director for Education

Missouri State Board of Nursing

General Qualifications:	U. S. citizenship Missouri residency Missouri licensure as R.N. Ability to travel throughout the state
Education:	Graduate of an accredited professional nursing education program. A minimum of a Master's of Science in Nursing or related field.
Experience Required:	Five (5) years administrative and/or teaching in at least two levels of nursing education (i.e., practical and baccalaureate, associate degree and diploma, etc).
Responsibilities:	Include consultation and assistance to proposed and established schools of practical and professional nursing, review of credentials of candidates for RN or LPN licensure, preparation of the Missouri State Board of Nursing Newsletter, presentation of educational meetings for schools of nursing in Missouri, liasion with organizations relating to nursing education and the state legislature.
Salary:	Negotiable.

Contact Mary Sue Hamilton, R.N., Executive Director, Missouri State Board of Nursing, P. O. Box 656, Jefferson City, Missouri, 65101.

BOARD ACTION

April 27 - May 1, 1981

Name of School	Request	Decision
<u>R.N. Schools</u>		
Burge School of Nursing Springfield, MO	Use of Mental Health Institute as Clinical Facility	Discontinue use of this facility after the December, 1981, rotation
Central Missouri State Univ. Warrensburg, MO	Use of Golden Valley Memorial Hospital as clinical facility	Approval delayed until facility can be surveyed by Board of Nursing
Lincoln University Jefferson City, MO	(1) Use of Boone Co. Hospital (2) New Course for LPN's (3) Proposal for Advanced standing for LPN's from Nichols Career Center	Request approved Request approved Project status granted until sufficient LPN's articulate for evaluation
Missouri Western College St. Joseph, MO	Use of Veterans Administration Medical Center, Leavenworth, Kansas for psychiatric rotation Spring, 1982.	Request approved pending survey by Missouri Board
St. John's School of Nsg. Springfield, MO	(1) Increase in enrollment from 100 to 135 (2) Curriculum change	Request approved Request approved
St. Louis Community College, Florissant Valley	Use of Barnes Hospital Neuro- surgery and Neuromedicine North facilities	Permission granted pending receipt of signed cooperative agreements
St. Louis Community College Meramec	Use of Barnes Hospital as clinical facility	Request approved pending receipt of signed coop. agreements
St. Luke's Hospital St. Louis, MO	Curriculum change	Request approved
Three Rivers Comm. College Poplar Bluff, MO	Increase in enrollment from 24 to 36	Request to be held pending receipt of further documents
Trenton Junior College Trenton, Missouri	Use of Veterans Administration Hospital, Columbia, Mo., as clinical facility	Request approved

BOARD ACTION

April 27 - May 1, 1981

Name of School	Request	Decision
<u>P.N. Schools</u>		
Boonslick Area Voc-Tech Boonville, MO	Survey visit Use of Ashley Manor as a clinical facility	Full accreditation Permission denied
Cape Girardeau PN Program Cape Girardeau, MO	Increase in enrollment from 20 to 22	Request approved
Crowder College Neosho, MO	Increase in enrollment from 18 to 20	Request approved provided one half-time faculty is employed
Kirksville PN Program Kirksville, MO	Increase in enrollment from 24 to 30	Board requests cooperative agreements be submitted prior to approval
Pike & Lincoln Counties P.N. Eolia, MO	Increase in student enroll- ment from 18 to 24	Request approved provided one part-time instructor is employed
Poplar Bluff PN Program Poplar Bluff, MO	Use of Oakhaven Women's Clinic and Bluff Manor as clinical facilities	Both facilities approved

IMPORTANT INFORMATION REGARDING LICENSES

The initial shown on the license represents the maiden name, not the middle name. This process is done for identification purposes, since we have many nurses with similar names.

STATE BOARD TEST POOL EXAMINATION

The following is a communication from the National Council of State Boards of Nursing concerning the awarding of a new contract to provide testing services for the State Board Test Pool Examination. Requests for bids were sent to various national testing services specifying similar procedures that have been used in the past to generate questions (States periodically send representatives to write questions). The testing service will handle all the mechanics of printing and verification of items. The questions are the property of the National Council of State Boards of Nursing, so all that have been generated and prepared for future examinations are usable. I understand from my latest correspondence that the National League for Nursing's contract has been extended to include the new registered nurse test to be administered in July, 1982. However, after that date, their contract will be concluded. If you have questions, I shall be happy to try and answer them.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

303 EAST OHIO STREET
SUITE 2010
CHICAGO, ILLINOIS 60611
(312) 329-1282

April 8, 1981

Miss Geraldine M. Wenger
Secretary
State Board of Nurse Examiners
Bureau of Professional and
Occupational Affairs
Department of State
P.O. Box 2647
Harrisburg, PA 17120

Dear Miss Wenger:

I write in response to the March 31 letter you addressed to me on behalf of the State Board of Nurse Examiners. The letter conveyed the Board's concern "about the decision of the Board of Directors, National Council of State Boards of Nursing, to make a change in the test service for the licensing examinations." I appreciate this opportunity to respond to this concern on behalf of the nine member Board of Directors of the NCSBN.

The Board of Directors, at its post convention board meeting last June, included on its agenda a May 19, 1980 memorandum which boards of nursing had received from the National League for Nursing's Division of Measurement. The memorandum announced an increase in the fee for the examinations to be administered in July and October, 1982. The per candidate fee for the R.N. examination was \$32.50 and the P.N. examination \$12.10. The NCSBN Board of Directors noted that this memorandum had been sent to boards of nursing and the National Council had not been notified about this increase in fees. The subject had not been included on the agenda for the business meeting of the Delegate Assembly during the June 1980 convention because the agenda for the business meeting had been mailed prior to May.

The five year agreement between the NCSBN and the NLN contains section 3, Adjustments of Board Contract Fees and Charges. This section states that the NLN may from time to time adjust the fees and charges after written notice has been given by NLN to the Association (NCSBN). The section further states:

In the event that the Association shall oppose any such adjustments with respect to such fees specified in said clauses, then notwithstanding any other provisions regarding termination contained herein, Association shall have the option for a period of thirty days after notice of such adjustment to give NLN written notice of termination of this agreement effective as of the expiration of 24 months after the date of such notice of termination.

Following the post convention Board meeting NLN was notified that the Board of Directors questioned this increase in fees and had directed the Executive Director to request a financial analysis so that the Board could understand the need for the increase. The requested information was to be presented to the Board of Directors at its September meeting. Following an exchange of correspondence the Executive Director received a letter from the NLN, which stated the League was unable to provide more detailed financial analysis concerning costs in connection with the licensing examinations. After full discussion of this situation the Board of Directors unanimously voted to end the contract between NCSBN, Inc. and NLN, Inc. on June 30, 1982. Member boards were informed about the Board of Director's decision in a memorandum dated September 25, 1980. The Board of Directors took the position that member boards needed to have the requested financial information so they could justify these increases in fees when they were called upon to do so by legislative committees or the executive branch of state government.

The Board of Directors determined to follow the usual governmental practice of inviting bids for needed services. This practice had never been used in developing the licensing examinations in nursing. It was decided that recognized test services would be invited to submit bids to develop the examinations, using test specifications approved by the Delegate Assembly. Following approval of the test specifications by mail vote of the Delegate Assembly the Executive Director sent the test specifications to 13 test agencies, including the National League for Nursing's Division of Measurement. Eight test services, including the NLN, submitted proposals. The action taken by the Board of Directors in reviewing these proposals was outlined in a memorandum dated March 11, 1981 from the Board of Directors to member Boards. Blind copies of the proposals submitted by the test services were reviewed, discussed and then ranked, using the test service specifications. As the memorandum stated three proposals were clustered at the top of the ranking. These three test services were subsequently invited to meet with the Vice President of the Board, the Executive Director and the Counsel for further discussion leading to the preparation of contracts. The March 11 memorandum identified the three top ranking test services and stated that the members of the Delegate Assembly will receive draft copies of the three contracts for study prior to the meeting of the Delegate Assembly this June. At that meeting the Delegate Assembly will vote to select one of the three contracts.

In recognition of the fact that some boards of nursing may wish to review in detail the proposals that had been submitted, the March 11 memorandum explained the conditions under which this could be done. Member boards have a choice of conducting the review in the headquarters office in Chicago, or boards may obtain all eight, or the three proposals selected for negotiation of contracts. The confidentiality of the proposals must be safeguarded and for that reason boards wishing to review the proposals in their own offices must sign a written agreement to assure this condition.

On March 23 member boards received a memorandum from the Executive Director, Eileen McQuaid, to update them on the subject of selecting a test service. The memorandum reported that the price range contained in the eight proposals was from \$6.12 to \$21.00 per candidate. The range of the three test service proposals selected for further negotiation and preparation of contracts was from \$6.12 to \$11.50 per candidate.

The Board of Directors believes the actions it has taken have been in the best interests of the Council and its member boards. The decisions the Board of Directors has had to make have been hard ones because first the NLNE and then the NLN have been involved in the development of the State Board Test Pool Examinations since 1944. The Board of Directors believes it took appropriate action in using the open bidding approach to selection of a test service. This approach offered an equal opportunity for each test service to submit a proposal, based upon the test service specifications. The Board of Directors followed through with this approach in a fair and responsible manner.

The nursing profession is proud of the fact that the State Board Test Pool Examinations have been in use by all member boards since 1950. Through the National Council of State Boards of Nursing, member boards have an opportunity to work together to assure the continuing availability of quality examinations at a justifiable cost.

Sincerely,



Mildred S. Schmidt
President

MSS:bac

cc: Eileen McQuaid
Member Boards

NEW BOARD OFFICERS 1981-1982

President - Marlene Grissum

Mrs. Grissum was appointed to the Missouri State Board of Nursing January, 1980 to represent A.D. Education. Her term expires June 1, 1984.

Mrs. Grissum is a graduate of the University of Missouri - Columbia having received a B.S.N. and a M.S.P.H. She is certified by A.N.A. and N.A.A.C.O.G. in Obstetrics, Gynecology, and Neonatology. Since 1977, she has served as Chairwoman of the Department of Nursing, Central Methodist College, Fayette, Missouri. Mrs. Grissum is co-author of the book: Womanpower and Health Care.

Secretary - Gwen Gevecker

Mrs. Gevecker was appointed to the Missouri State Board of Nursing September, 1980 to represent L.P.N. Education. Her term expires June 1, 1984.

Mrs. Gevecker is a graduate of St. Mary's School of Nursing, Kansas City, Missouri, and received a B.S. in Industrial Technical Education from Lincoln University in December, 1980. She is currently the Coordinator of the Nichols Career Center Program of Practical Nursing, Jefferson City, Missouri, a position she has held since 1976.

FROM THE EXECUTIVE:

By now, you have all received your Notice of Renewal and hopefully, have returned it to our office. Also included with that renewal was a State of Missouri 1981 Registered Nurse Survey. I thought perhaps, it would be of interest to inform you of the history of this survey and some of the current uses.

The Registered Nurse Survey was begun in 1975 and conducted annually until 1977. The survey schedule was then changed to once every two years. The Division of Health, prior to 1975, was interested in doing surveys on health professionals in the State of Missouri but did not have funds to support such an endeavor. In 1974, the National Center for Health Statistics funded the Cooperative Health Statistics Systems which was eventually to encompass all fifty states. Due to funding cuts in the last year, and one-half, the State of Missouri no longer receives CHSS funds to assist with these statistical gatherings. Since the data has been seen as being useful to so many people throughout the state, the government sees it as worthy of future funding support; therefore, Missouri is currently funding the surveys through other federal and state funds.

The questions on the survey were first devised by federal guidelines. These have been modified throughout the years to meet the needs of the state. At this point, no raw data goes to the federal government, however, they do receive general reports.

The Division of Health answers many requests for information each month. They receive approximately 30 requests for information on physicians and nurses. Information which is sent out from that office is generally in the form of aggregate, demographic data.

There seems to be concern that names, addresses and license numbers are printed on the survey form. License numbers are never released with names. Names and addresses are used only within the statistical department to verify data already on the computer tapes. It is never used as a single bit of information and never are names and license numbers distributed together. Personnel who work in the Division of Health and have access to the returned surveys must sign a vow of confidentiality upon accepting employment. They are instructed to never discuss any individual questionnaire.

The return rate for the state surveys is 93%. This is an amazing return rate as those of you who have conducted such surveys are well aware. This is possible because the Division of Health takes great pains to re-mail surveys to those that are not returned. It is felt that this is necessary in order to supply valid state information and that a response rate of above 90% is necessary for this. (This is another reason to have the name on the surveys.)

The most requested information from the Division of Health centers around the number of people holding each degree, the activity status by county which is supplied in numerical form, number of nurses employed in each setting of employment as well as by type of position and clinical teaching or practice area. As I am sure you are aware, many federal offices require information concerning minority groups and their activity within the profession. Marital status is used as a means to study the relationship between marital status, mobility, and working status. We anticipate seeing more data concerning these areas come from the Division of Health in the near future.

A hindrance to gathering this type of information is the fact that inactive nurses do not have to maintain their licensure. Therefore, it is hard to get the statistics on this large group of nurses.

The Board is required by law to print a register which is available upon request and cost of reproducing, which lists all licensed nurses alphabetically with address. Therefore, we cannot avoid release of this information.

If you have specific requests for information or suggested additions or deletions for the 1983 Registered Nurse Survey, please feel free to contact our office.

I have reprinted a sample of this year's Registered Nurse Survey for your information.

STATE OF MISSOURI
1981 REGISTERED NURSE SURVEY

PLEASE COMPLETE THIS QUESTIONNAIRE, CORRECTING ANY ERRORS, AND RETURN WITH YOUR LICENSE
PERMANENT APPLICATION. THE INFORMATION WHILE NOT REQUIRED FOR RE-LICENSURE IS BEING
REQUESTED BY THE DIVISION OF HEALTH AND THE STATE BOARD OF NURSING, FOR STATE AND
NATIONAL STATISTICAL STUDIES.

YOUR COOPERATION IS APPRECIATED.

<p>1. LICENSE NUMBER _____</p> <p>2. NAME _____</p> <p>3. MAILING _____ STREET _____ ADDRESS _____ CITY _____ COUNTY _____ ST _____ ZIP _____</p> <p>4. RESIDENCE ADDRESS: <input type="checkbox"/> SAME AS MAILING ADDRESS <input type="checkbox"/> OTHER (SPECIFY BELOW) _____ CITY _____ COUNTY _____ ST _____ ZIP _____</p> <p>5. RACE: (CHECK ONE) 1 <input type="checkbox"/> CAUCASIAN OR WHITE 2 <input type="checkbox"/> NEGRO OR BLACK 5 <input type="checkbox"/> OTHER (SPECIFY) _____</p> <p>6. MARITAL STATUS: (CHECK ONE) 1 <input type="checkbox"/> NEVER MARRIED 2 <input type="checkbox"/> MARRIED 3 <input type="checkbox"/> SEPARATED/DIVORCED 4 <input type="checkbox"/> WIDOWED</p> <p>7. BASIC NURSING EDUCATION: (CHECK ONE) 1 <input type="checkbox"/> DIPLOMA 2 <input type="checkbox"/> ASSOCIATE DEGREE 3 <input type="checkbox"/> BACCALAUREATE OR HIGHER 4 <input type="checkbox"/> OTHER (SPECIFY) _____</p> <p>8. HIGHEST DEGREE HELD: (CHECK ONE) 1 <input type="checkbox"/> DIPLOMA 2 <input type="checkbox"/> ASSOCIATE DEGREE IN NURSING 3 <input type="checkbox"/> ASSOCIATE DEGREE IN ANOTHER FIELD 4 <input type="checkbox"/> BACCALAUREATE IN NURSING 5 <input type="checkbox"/> BACCALAUREATE IN ANOTHER FIELD 6 <input type="checkbox"/> MASTERS IN NURSING 7 <input type="checkbox"/> MASTERS IN ANOTHER FIELD 7 <input type="checkbox"/> DOCTORATE (PH.D., ED.D., D.N.SC., ETC.)</p> <p>9. NURSING EDUCATION: YEAR R.N. DEGREE RECEIVED _____ NAME OF SCHOOL _____ LOCATION (STATE OR FOREIGN COUNTRY) _____</p> <p>10. DO YOU PLAN TO OBTAIN AN ADVANCED DEGREE? 1 <input type="checkbox"/> NO 2 <input type="checkbox"/> YES, IN NURSING 3 <input type="checkbox"/> YES, IN ANOTHER FIELD IF YES, WHEN? _____</p> <p>11. HOW MANY YEARS HAVE YOU BEEN ACTIVE IN THE NURSING PROFESSION? _____ YRS</p> <p>12. HOW MANY WEEKS DID YOU WORK IN NURSING DURING THE PAST 12 MONTHS INCLUDING SICK LEAVE AND VACATION? _____ WKS</p>	<p>13. ARE YOU CURRENTLY ACTIVE IN NURSING? 1 <input type="checkbox"/> YES-EMPLOYED FULL-TIME 2 <input type="checkbox"/> YES-EMPLOYED PART-TIME 3 <input type="checkbox"/> NO-EMPLOYED OUTSIDE NURSING FULL-TIME 4 <input type="checkbox"/> NO-EMPLOYED OUTSIDE NURSING PART-TIME 5 <input type="checkbox"/> NO-UNEMPLOYED 6 <input type="checkbox"/> NO-RETIRED 7 <input type="checkbox"/> NO-HOMEMAKER 8 <input type="checkbox"/> NO-IN TRAINING 9 <input type="checkbox"/> NO-OTHER (SPECIFY) _____</p> <p>14. AVERAGE HOURS PER WEEK WORKED IN THE PAST 12 MONTHS IN NURSING? _____ HRS</p> <p>15. WERE YOU ACTIVE IN NURSING ONE YEAR AGO? 1 <input type="checkbox"/> NO 2 <input type="checkbox"/> YES, SAME LOCATION AS NOW 3 <input type="checkbox"/> YES, DIFFERENT LOCATION (SPECIFY) _____ STREET _____ CITY _____ COUNTY _____ ST _____ ZIP _____</p> <p>16. PRIMARY PLACE OF EMPLOYMENT: STREET _____ CITY _____ COUNTY _____ ST _____ ZIP _____</p> <p>17. FIELD OR PLACE OF EMPLOYMENT: (CHECK ONE) 01 <input type="checkbox"/> HOSPITAL 02 <input type="checkbox"/> NURSING HOME 03 <input type="checkbox"/> SCHOOL OF NURSING (RN) 11 <input type="checkbox"/> SCHOOL OF NURSING (LPN) 04 <input type="checkbox"/> PRIVATE DUTY 05 <input type="checkbox"/> SCHOOL NURSE 06 <input type="checkbox"/> OCCUPATIONAL HEALTH NURSE 07 <input type="checkbox"/> OFFICE NURSE (DOCTOR, DENTIST, ETC.) 08 <input type="checkbox"/> COMMUNITY HEALTH (EXCEPT SCHOOL RN) 09 <input type="checkbox"/> SELF-EMPLOYED (EXCEPT PRIVATE DUTY) 10 <input type="checkbox"/> OTHER (SPECIFY) _____</p> <p>18. TYPE OF POSITION: (CHECK ONE) 01 <input type="checkbox"/> ADMINISTRATOR OR ASST. ADMIN. 02 <input type="checkbox"/> CONSULTANT 03 <input type="checkbox"/> SUPERVISOR OR ASST. SUPERVISOR 04 <input type="checkbox"/> INSTRUCTOR 05 <input type="checkbox"/> HEAD NURSE OR ASST. HEAD NURSE 06 <input type="checkbox"/> GENERAL DUTY OR STAFF 07 <input type="checkbox"/> NURSE ASSOCIATE / PRACTITIONER IF CERTIFIED, BY WHOM? _____ 08 <input type="checkbox"/> CLINICAL SPECIALIST (NURSE'S DEGREE) 10 <input type="checkbox"/> NURSE ANESTHETIST 11 <input type="checkbox"/> SURGICAL ASST/SCRUB NURSE 09 <input type="checkbox"/> OTHER (SPECIFY) _____</p> <p>19. CLINICAL TEACHING OR PRACTICE AREA: 01 <input type="checkbox"/> COMMUNITY HEALTH (PUBLIC HEALTH) 02 <input type="checkbox"/> GENERAL PRACTICE 03 <input type="checkbox"/> GERIATRIC 04 <input type="checkbox"/> GYNECOLOGIC/GYNECOLOGIC 05 <input type="checkbox"/> MEDICAL/SURGICAL 06 <input type="checkbox"/> PEDIATRIC 07 <input type="checkbox"/> PSYCHIATRIC/MENTAL HEALTH 08 <input type="checkbox"/> OTHER (SPECIFY) _____</p>
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NEW RULES

The Board was pleased with the written and oral responses received as public comment to the proposed rules: Minimum Standards for Schools of Professional Nursing, Inactive and Lapsed Licensure, and Nurse Speciality Titles. The Board was receptive to almost all of the suggested changes and we are pleased with the finished products.

The rule concerning Nurse Speciality Titles received many negative comments from all sections of the nursing profession. The Board has decided to rescind this rule at the present time and conduct additional work sessions with nurse specialists to re-write the rule. A forum is planned for Sunday, October 4, 1981, at 3:00 p.m., at the Division of Professional Registration, 3125 North Ten Mile Drive. All interested parties are invited to attend.

The inactive rule received 23 negative comments. It is revised to delete the section requiring evidence of continued competence.

"Individuals wishing to re-activate licenses after being carried as inactive shall request a renewal application from the Missouri State Board of Nursing. Fees shall be accepted only if accompanied by a completed renewal application for the current period. Back fees shall not be required for the years the licensees' records were carried as inactive."

The lapsed licensure rule was modified to read:

"A nurse whose license is lapsed for three (3) years or more shall file the same petition, documents and fees required in subsection (2) (C). In addition, the nurse may be required to personally appear before the board and demonstrate evidence of current nursing knowledge and may be required to successfully complete an oral and/or written examination provided by the board, or by proof of regular licensed nursing practice in other states during that time period."

The Board feels modification of this rule will allow us to impose a penalty on nurses who did nothing to renew or inform us of their desire to be on an inactive status. The Board is cognizant that we are unable to measure competency -- this is a peer and employer responsibility -- but does feel we can measure current nursing knowledge by means of a paper and pencil test.

The Minimum Standards for Schools of Professional Nursing were revised in response to comments received. Deleted was the phrase requiring "one (1) full time secretary." Added was an explanation of "All faculty members shall be prepared one degree beyond the level for which the student is being educated" to read (ADN and diploma programs require baccalaureate prepared faculty, BSN programs require master's prepared faculty.) Under faculty responsibilities the sentence was changed to read "The faculty of the program of professional nursing shall be responsible for--..." to connote a collective, pluralistic faculty. The sentence "Full time faculty members are those who confine their activities to the development and implementation of the curriculum of

the professional nurse program..." was revised "Full time faculty members are those whose primary responsibilities are to develop and implement the curriculum of the professional nurse program. In the section pertaining to Clinical Facilities the word "supervisory" was deleted from the sentence "In facilities that do not employ nurses, the educational program shall assume _____ responsibility for providing an appropriate professional nurse role model for students within the faculty." "Missouri schools shall have priority in the use of Missouri clinical facilities" was changed to "should". In response to hospital's concerns an addition was made to include an "authorized agent of the clinical facility" to the section regarding cooperative plan. The section pertaining to school records was almost totally deleted leaving only "the nursing program shall maintain records as required by the sponsoring institution." "Readmission: Students shall complete the comparable requirements for graduation as do other members of the graduating class" and "the Missouri State Board of Nursing shall designate the maxium number of students enrolled in each nursing educational program" were moved to the section on Student Selection as was "high school diploma, or GED".

The rules on Inactive Licensure Lapsed Licensure, and Minimum Standards for Professional Schools, as amended will become effective June 11, 1981, after publication in the June 1, 1981, Missouri Register. I hope this has helped apprise you of the changes which were made in response to public comments received. The Board has been open to suggestions and has appreciated the concern and response shown. We hope these changes help us fulfill our responsibilities to protect the public and carry out the Nursing Practice Act.

PRACTICAL NURSE EXAMINATION RESULTS

PRACTICAL NURSE-APRIL 14, 1981	No Writing	No Passing	No Failing
Missouri Regular First time candidates	172	166	6
Out of State First time candidates	0	0	0
Regular First time Clinical Specialist	2	2	0
Out of State Repeat candidates	1	1	0
Repeat Clinical Specialist candidates	5	4	1
Equivalency candidates	7	7	0
Missouri Repeat Candidates	21	9	12
Candidates previously licensed by waiver	1	1	0
Texas Board Constructed candidates	1	0	1
Foreign nurse candidates	10	8	2
Candidates proctored in another state	1	1	0
TOTAL	221	199	22

FROM THE PAST PRESIDENT MISSOURI STATE BOARD OF NURSING

I cannot believe that four years can go by so swiftly. On June 1, 1981, my term as a member of the Board of Nursing will expire, and although I will continue to serve until replaced, that somehow feels very temporary.

I think everyone who serves a term on the Board should be awarded a Ph. D. You learn more than you would in most academic programs. Certainly there have been numerous events during my tenure that have changed the perspective of the Board in many ways. I like to think that through the creation of the Public Agenda, nurses throughout the state are now aware that the Board is responsive to their concerns, as well as accountable for their decisions. We are the only Board that maintains a guest book, and which has 20-60 constituents at each meeting.

When I joined the Board, Vivian Meinecke was Executive Director. We had been friends for years, but I saw her in a very different light when I began to serve on the Board. Shortly thereafter, we realized that her illness was progressing at an alarming rate. After her death in April of 1979, the Board had to assume many responsibilities, and since I was the only officer at that time, we were under a good deal of stress to continue our routine activities, support the staff who felt Vivian's death very keenly, visit schools, and formulate a search committee to fill the vacancy. Margaret Driver served as Acting Executive until July of 1980 when we were able to fill the position.

One of the major achievements during my term was the revision of the Minimum Standards for professional schools of nursing. Until you actually are involved in that sort of an undertaking, you cannot imagine the amount of time and effort it requires. There were times when I thought that if we ever got them to a consensus stage I could die happy. Having been through the process once, I would anticipate that the practical nursing revisions would be somewhat easier. We are starting on them this fall.

There were many memorable occasions over the years. Who can forget the definition of the practice of medicine, which, if implemented would have unemployed not only nurses, but med techs, pathologists, physical therapists and even mothers.....or John Ashcrofts' Opinion #32, and then #105.....Senate Bill 888, followed by SB 16 and SB 61.....meetings with nurse practitioners to try to meet their needs for protection and recognition.....what to do about lapsed licenses.....One happy decision which is bearing much "fruit" was our hiring of Mary Sue Hamilton. Did we get lucky!

It has been an exciting, demanding, busy four years. I wouldn't have traded it for a Ph. D. I appreciate the support and involvement of professional and practical nurses from all over the state who are beginning to be responsive to our pleas for involvement and concern about protecting the consumer of health care in Missouri. This Board has worked hard, made some very difficult decisions, and has been a united voice for nursing. I wish the same for future members.

Rose Marie Hilker, R.N.
Past president
Missouri State Board of Nursing